

*“I am a proud member of an organization that affects change in our community. Join us!”*

—Jack **Ezzell**



# HAMPTON ROADS COMMITTEE of **200+** **MEN**

*“Receiving the George C. Crawley Scholarship award will help lessend my parent's financial burden and help me realize my dream of becoming an Architect.”*

— Richard **L. Parks Jr.**

*“If I receive the George C. Crawley Scholarship award I can promise you that I will finish college strong and keep above a 3.0 GPA. Help me bring down some of my expenses so I can fulfill my final step in becoming a successful computer engineer.”*

— Calvin **Bethea**



[www.hr200plusmen.org](http://www.hr200plusmen.org)

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## *The Journey Continues...*



MENTORING | SERVING | ADVOCATING | LEADING | TRANSFORMING



# WHO ARE WE?



Established in 1997, **200+ Men** is a volunteer-driven organization of African American men whose goal is to transform lives and communities. From our beginning, **200+ Men** has been informing and educating about—and advocating for—issues that strengthen the community. Driven by an engaged Board of Directors and working singularly and in concert with individuals, civic groups, schools, and governmental units, we identify and confront the most serious issues in our communities. Improving the lives of young African American boys and men in Hampton Roads is our most critical concern.

**200+ Men** is comprised of men who have achieved success, often despite all odds, and are, therefore, able to help these young boys and men navigate safely around the many obstacles that threaten their achievement. History shows us that with high expectations, commitment to the cause, and practical guidance, we can change lives!

“Success is to be measured not so much by the position that one has reached in life as by the obstacles which he has overcome while trying to succeed.”

Booker T. Washington  
(1856-1915)

*Up From Slavery (1901)*



## OUR MISSION

*The Hampton Roads Committee of **200+ Men** is a regional organization of African American men, influencing and building better communities by encouraging, inspiring and enabling young people and adults to reach their highest potential.*

# WHAT YOU CAN DO

## Help fund our programs!

The 200+ Men Foundation was established in 2004 as a public charity. Your generous, unrestricted gift to the foundation will allow us to grow the programs that best serve the needs of our youth. Whether as an individual or a business, you can become a sponsor of one or all of our programs, perhaps the **200 + SCHOLARS BREAKFAST** which showcases the best and brightest young African American men in Hampton Roads. Or, you can send more boys to the **BROTHER-TO-BROTHER CAMP (B2B)**. You might help us increase the number of **GEORGE C. CRAWLEY SCHOLARSHIPS** each year . . . or, you could send more young men on the **CARAVAN TO RICHMOND** to teach them **where change really has to take place**.

We can't let the negative statistics defeat us or give us an excuse for inaction. Too many young lives have already been lost. Please share the faith of **200+ Men** that young black men will overcome their obstacles and persist toward a bright future.

Thanks for the support you have already given. Your gift, along with other individual and business donations, will ensure the continuation and expansion of these critical, but costly, programs.

*The next Booker T. Washington or Martin Luther King, Jr. might be waiting for his chance at a four-day sleepover at the YMCA Camp Silver Beach.*

**Please, let's not disappoint him!**

## OUR VALUE

*We value leadership, integrity, commitment, passion and service as role models.*





200+ Men Programs Recognizing

# PERSONAL FORTITUDE

## 200+ SCHOLARS BREAKFAST

The 200+Men Board of Directors created the Scholars Breakfast to honor Hampton Roads' young African American men who, through great personal fortitude, will graduate from high school with a 3.0 or higher grade point average and be on their chosen road to success. Imagine the pride these students feel when they walk across the stage to have the medallion placed around their neck, signifying to them and the rest of the world that they have already stared down incredible obstacles . . . and that they fully intend to make something of themselves. Since its launch in 1998



with extremely limited resources, 200+ Scholars Breakfast event has experienced tremendous growth, from only 15 students that first year to 500 in 2013. Over the past 17 years, more than 6,500 200+ Scholars have graduated from high school, pursued careers, and helped the next generation of high school students to succeed.

## GEORGE C. CRAWLEY SCHOLARSHIP

At 200+ Men, we know that a college education is essential to many careers, and we are aware of the grim college graduation statistics of African American males. In study after study, disparity in college enrollment rates between these young men and others is due, in part, to four factors: the student's self-esteem and self-confidence; family characteristics and peer influence; perceived and actual academic preparation for college courses; and financial circumstances. Our various **200+Men** programs address all four of these factors. Specifically, in 2011, the board established the George C. Crawley Scholarship to



help with the financial demands of college. The scholarship honors Mr. Crawley, the major founding member of **200+ Men** and its first president. Throughout his leadership years, he mentored hundreds of teens, encouraging them to focus on their school work and pursue a college education. He told the students that earning a

college degree is a rite of passage and the gateway to better options and more opportunity. The competitive award is based on academic performance, an essay, community service, and financial need. It helps to defray the costs of books, laptops, and other necessities not provided for under grant-aid programs.



## OUR STRATEGIES

200+ Men created programs to provide guidance, direction, leadership, and structure. Our programs cultivate in the boys and young men such fundamental traits as self-respect, resiliency, diligence, and positivity. The teens come to identify with successful adult males, many of whom have overcome significant adversity. Whether we have risen to be captains of industry or are still striving to fulfill our own potential, one thing is certain:

*"We are committed to the growth and development of the younger generation."*

Our mentoring programs include the **Brother-to-Brother Camp (B2B)** and **Caravan to Richmond**. Programs that recognize personal fortitude and accomplishment are the **Scholars Breakfast** and the **George C. Crawley Scholarship**.

*"Our mentoring, guidance, and encouragement have helped more than 6,500 young men persevere, succeed, and sustain themselves along a constructive path that, without our influence, they might never have taken."*

The **Board**



## THE PAYOFF IS REAL!

*Your organization has made a powerful impact on the Hampton Roads Community and I would like to thank you for not only impacting my life but the lives of those before and after me.*

Te'Quan Lamell





# OUR MENTORING PROGRAMS

## BROTHER-TO-BROTHER CAMP (B2B)

The Brother-to-Brother Camp program, launched in 2006, is an intense adventure for 25-30 middle school-aged boys from communities where gang activity and associated crime threaten to overwhelm them. The four-day camp takes place at the YMCA Camp at Jamesville, Virginia. A dramatic departure from their day-to-day situation, the experience exposes the boys to the world beyond their imagination. While at the camp, the boys participate in straight talk and mentoring sessions with successful African American men, engage with peers and counselors in meaningful group discussions about their life challenges, learn about Virginia's natural resources, enjoy outdoor activities, and visit African American museums in and around Baltimore. The underlying theme throughout the four-day journey is that these young boys will find strength in their past experiences, begin to discover a sense of purpose, and—most likely for the first time ever—conceive of a bright future.

*I can't think of a more rewarding challenge than to give a kid a chance to participate in character building activities while sharing "important life lessons." Time, energy and funds... that's what's needed to show you value the lives of young black males too! Join our list of event sponsors.*

—Bruce Hacker,  
CEO of INTER-OP Net



## CARAVAN TO RICHMOND

The 200+ Men Caravan to Richmond is a civic education initiative that exposes African American teens to the legislative process. Each February, the young men and their mentors take a day trip by bus to Richmond to visit state lawmakers and experience, first-hand, the inner workings of our representative democracy. They learn how bills become laws through a process that requires negotiation, compromise, and, finally, shared responsibility among all lawmakers, as well as citizens. During the journey home, a facilitator encourages the boys to speak freely about their impression of the legislative process and the actions they can take to make a difference in their communities. The mentors and teens talk about volunteer opportunities, and, together, they develop a "Community Plan of Action" and timeline.



*This experience gives these often cynical and disillusioned young people, who are truly living at the edges of society, their first optimistic glimpse of what civic engagement could mean for them.*

## MAKING A POSITIVE DIFFERENCE IN THE WORLD!

I cannot express the pride that beamed in my younger son's eyes as he watched your organization recognize his oldest brother **Lawrence W. Brown, II** for his outstanding contributions as a leader, scholar and athlete. It gives me great pleasure to share with you that Lawrence, a graduate of the United States Military Academy at **West Point**, is currently in the process of being promoted to the rank of Captain as a **27 year-old African-American male**. He stands for everything that your organization would envision as a leader, role-model, and hero; an unselfish individual willing to put his life on the line to protect the freedom and safety of our country. And now, both Lawrence and I, shared the same sense of pride when **Jacob Brown** also earned

the privilege of becoming part of the 200+ Men legacy. There is no doubt in my mind that Jacob watching his brother and so many other deserving young men being honored by your organization that day impacted him tremendously.

Equally important, I am proud of your organization for making a positive difference in our world. You set the standard for generations to come, as you challenge them to chase and capture their dreams. Once again, thank you for everything that you do and I wish you continued success.

—Terri B. Brown  
Proud Mother



**OUR VISION**  
*To be the premier organization that transforms lives and communities.*

